



January 22, 2022

# Agenda

- TxSGS Happenings
- Developing & Using Metrics for Your Society
- Future Forums



## CALL FOR PRESENTATIONS

Deadline for Submissions:

March 14, 2022



Learn more at  
[www.txsgs.org/](http://www.txsgs.org/)



**UNLOCK** 

*Your Past*

November 4-5, 2022

2022 TxSGS Family History Conference

[www.TxSGS.org](http://www.TxSGS.org) #txsgs

**The areas of interest may include, but are not limited to, the following:**

- Methodology and Problem-Solving Techniques
- Record Analysis and Skill Building
- Records & Repositories (land, probate, tax, court, and other records)
- Research in Texas and surrounding states
- DNA Research and Technology
- Ethnic Research topics (African American, Hispanic, and others)
- Writing, Storytelling, and Publishing
- Engaging Youth in Genealogy
- Basic genealogical topics (how to or getting started)

**<https://www.txsgs.org/2022-conference-call-for-presentations/>**

# 2022 Partner Society Webinar Series: Speakers and Topics

- *Using Timelines to Focus Your Research*
  - Susan Ball
- *Researching Non-Hispanic Names with Hispanic Records*
  - Henrietta Martinez Christmas
- *The Final Event: Funeral Records*
  - Sue Kaufman
- *Discover Genealogical Treasure Using Historic U.S. Maps*
  - Hannah Kubacak
- *Surname Distribution Maps: A Valuable Tool for Genealogical Research*
  - Bernard Meisner
- *The Other Court in Texas – The District Court*
  - John A Sellers



The graphic features a laptop with a presentation slide on the screen. The slide text reads: "Webinar SERIES Partner Society Program" with a logo of a map of Texas containing the letters "PS". To the right of the laptop, the year "2022" is written in large red font, followed by two bullet points: "■ New Lectures" and "■ Well-Known Speakers". Below the laptop, the text "Available January-December 2022" is written in blue. At the bottom, a dark red banner contains the text "Partner Society Program" in white.

**2022**

- New Lectures
- Well-Known Speakers

Available January-December 2022

**Partner Society Program**

# 2022 Partner Society Webinar Series

More Information about each video:

- <https://www.txsgs.org/2022-partner-society-webinar-series-speakers-and-topics/>

To Order a Video

- Send email to Tony Hanson at [membership@txsgs.org](mailto:membership@txsgs.org)

To Pay for a Video (The 1st one is Free):

- <https://www.txsgs.org/product/partner-society-webinars-2022/>



**Webinar**  
SERIES  
Partner Society  
Program

**2022**

- New Lectures
- Well-Known Speakers

Available January-December 2022

**Partner Society Program**

# TxSGS Hosted Virtual Meetings

We are will continue to host meetings for Partner Societies as long as significant restrictions on in-person meetings are in place.

- Accepting requests for meetings through the end of May, 2022.
- Please make request **at least** 1 month in advance.
- Note that we will NOT host hybrid meetings.

[https://docs.google.com/forms/d/e/1FAIpQLScf-7aqGhSx8EdOQEENW7d4XZMJtaCPwmPD27IKrEqMUUb60A/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScf-7aqGhSx8EdOQEENW7d4XZMJtaCPwmPD27IKrEqMUUb60A/viewform?usp=sf_link)



# **TxSGS Partner Society Contact & Information Collection**


- Officer contact information
- The date your society was established
- The number of members
- When you meet
- When you install officers

<https://www.surveymonkey.com/r/DQWS9FX>

COMPANY CONTACTS

Sort by: Default ▾

Show: A

 **Current** ⋮

**Collin County Genealogical Soci...**

@ [ccgs.webmaster@gmail.com](mailto:ccgs.webmaster@gmail.com)

📍 PO Box 865052  
Plano, TX 75086-5052  
United States of America

Collin  
County

**Current** ⋮

Webmaster

@ [ccgs.webmaster@gmail.com](mailto:ccgs.webmaster@gmail.com)

📍 PO Box 865052  
Plano, TX 75086-5052  
United States of America

Collin  
County

**Current** ⋮

Newsletter Editor

@ [ccgs.newsletter@gmail.com](mailto:ccgs.newsletter@gmail.com)

📍 PO Box 865052  
Plano, TX 75086-5052  
United States of America

Collin  
County

**Current** ⋮

President

@ [ccgs.president@gmail.com](mailto:ccgs.president@gmail.com)

📍 PO Box 865052  
Plano, TX 75086-5052  
United States of America

Collin  
County

**Current:** Jun 1, 2021 - May 31, 2022 ⋮

**Paula Perkins**  
Society Delegate

@ [paula.perkinsdna@gmail.com](mailto:paula.perkinsdna@gmail.com)

📍 PO Box 865052  
Plano 75086-5052  
United States of America

Collin  
County

**Former:** Jun 1, 2021 - May 31, 2022 ⋮

**Paula Perkins**  
CCGS Newsletter & Webmaster

@ [paula.perkinsdna@gmail.com](mailto:paula.perkinsdna@gmail.com)

📍 PO Box 865052  
Plano 75086-5052  
United States of America

Collin  
County



## Collin County Genealogical Society – *TxSGS Partner Society*

PO Box 865052, Plano, TX 75086-5052

**Email:** [ccgs.webmaster@gmail.com](mailto:ccgs.webmaster@gmail.com)

Meets at 6:30 pm on the 2nd Wednesday of the month January, February, March, April, May, June, September, October, November & December.

Virtual meetings currently, W. O. Haggard Library, 2501 Coit Rd., Plano, TX in person. Member benefits include free attendance to all regularly scheduled programs. A one-year subscription to the Collin Chronicles. A one-year subscription to the Newsletter. Discounts from our Partner Societies Access to Society's Members Only website, exclusively for Society members, where members are encouraged to share their experiences, the results of their research, post announcements, and network with other members researching related lines. Subscription to society mailing list. Collin County Genealogical Society Family Tree DNA Project – reduced rates on tests ordered through our project regardless of surname.

**Website:** <https://www.collincountygenealogicalsociety.com>

**Facebook:** <https://www.facebook.com/collincountygen>

**Blog:** <https://www.collincountygenealogicalsociety.com/blog.html>

**Number of Members:** 50

**Officer Installation:** June

**District:** C (Collin County)

# Developing & Using Metrics for your Society!



What are your New  
Year's Resolutions for  
Your Genealogy Club?

# What is one thing you are adding in 2022?

- Why might you want to add something new?
- What might that be?
  - SIG
  - Newsletter/journal
  - Special Project
  - Greeting newcomers or visitors
  - Introducing goals of the association
  - Preservation Capture System
  - Joint event with other groups



# What one thing didn't happen in 2021?

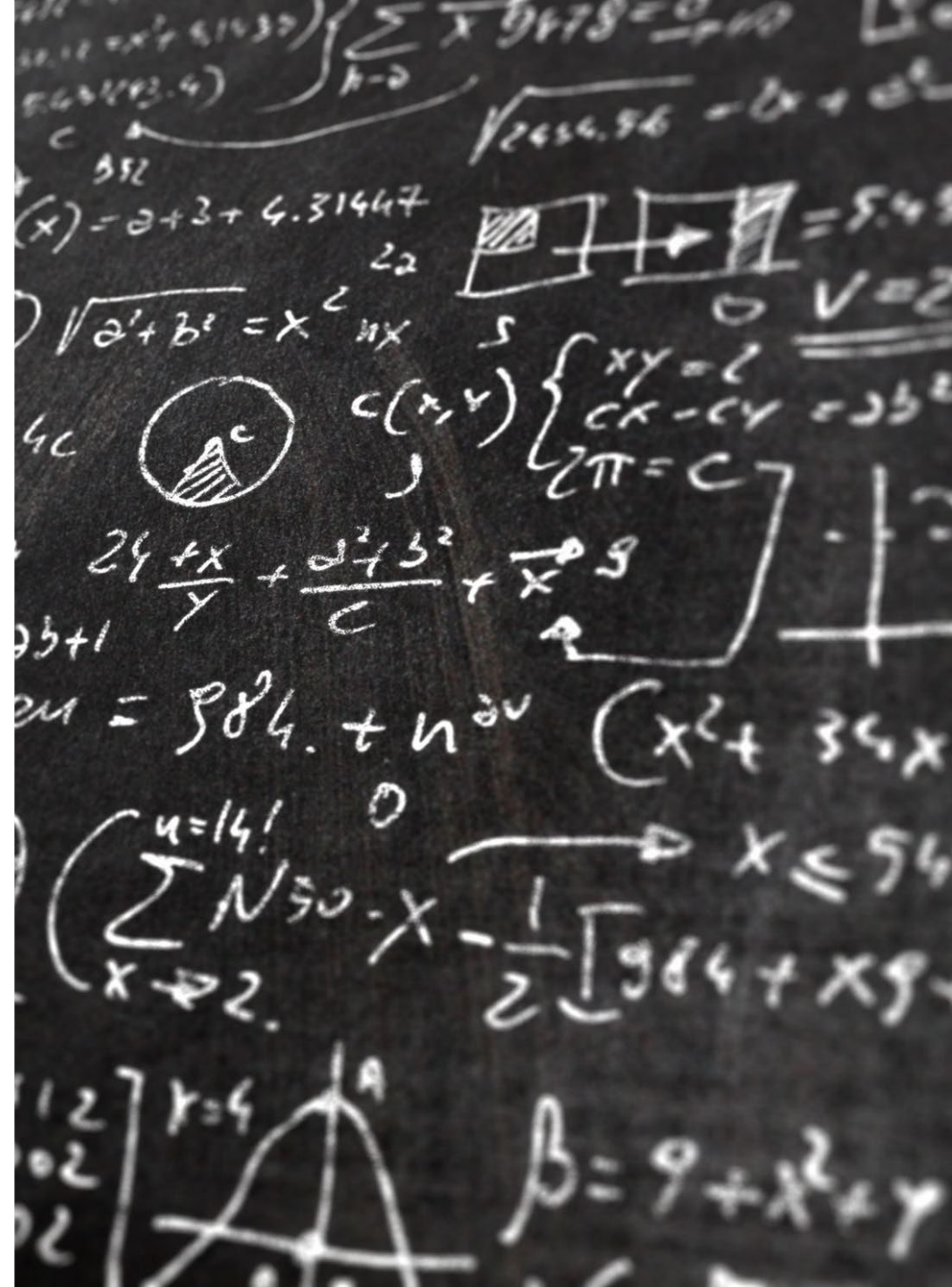
- Why
- Was their feedback from members?
  - Was it missed?
- Should we do it in 2022?
  - Why not?



# So what is behind the Decisions?

In order to Know Where you are -  
You must measure your success (and failures)  
And learn from the information for the future

This isn't math class - it is metrics



# Why talk about metrics?

Helps you to define where you are

Helps you to define where you want to go

Becomes part of marketing

Helps those that are new know about your organization

# What is a Dashboard?



A user interface or web page that gives a **current summary**, usually in graphic, easy-to-read form, of **key information** relating to **progress** and **performance**.

Source: <https://www.dictionary.com/browse/dashboard>





# Common Dashboard Examples

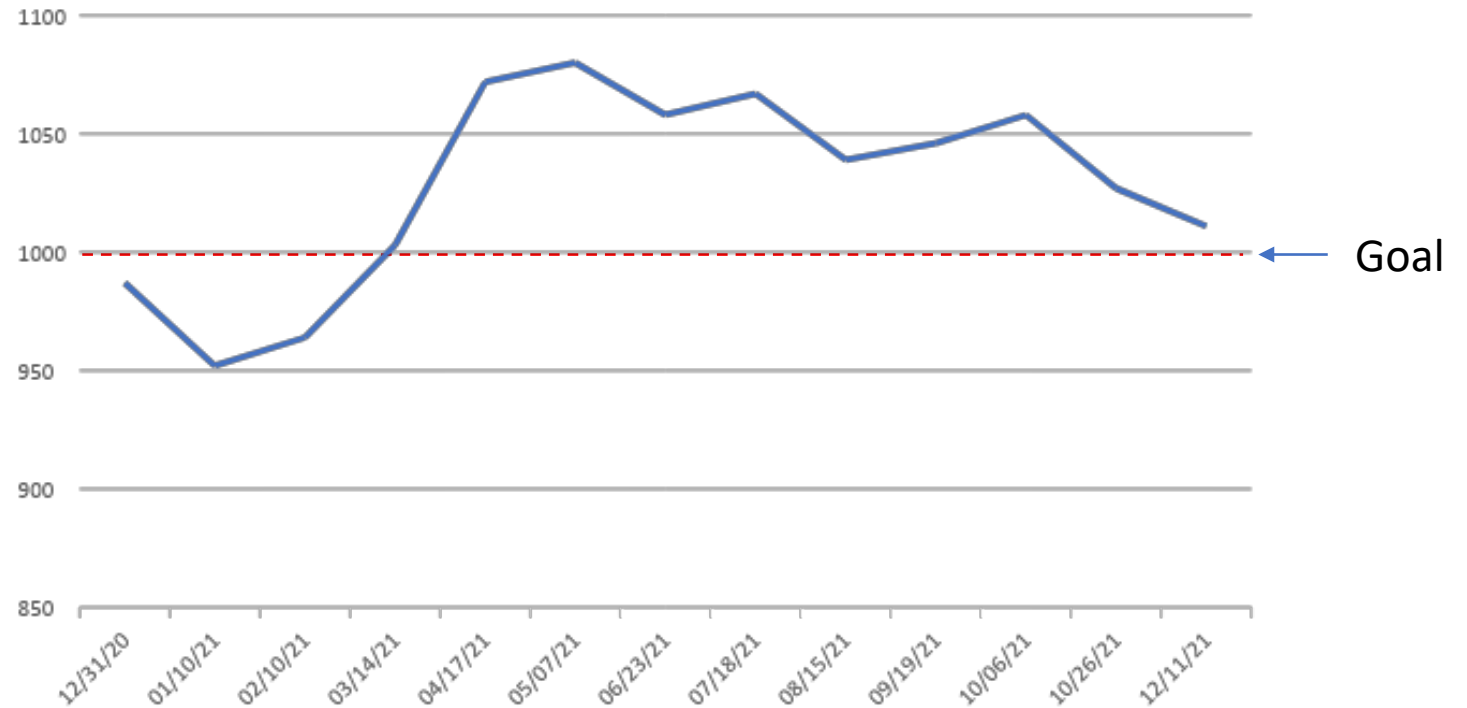
# Membership

- What should you be collecting?
  - Total # of members
    - Categories?
  - # of members who renewed
  - # of new members
  - # of members who don't return

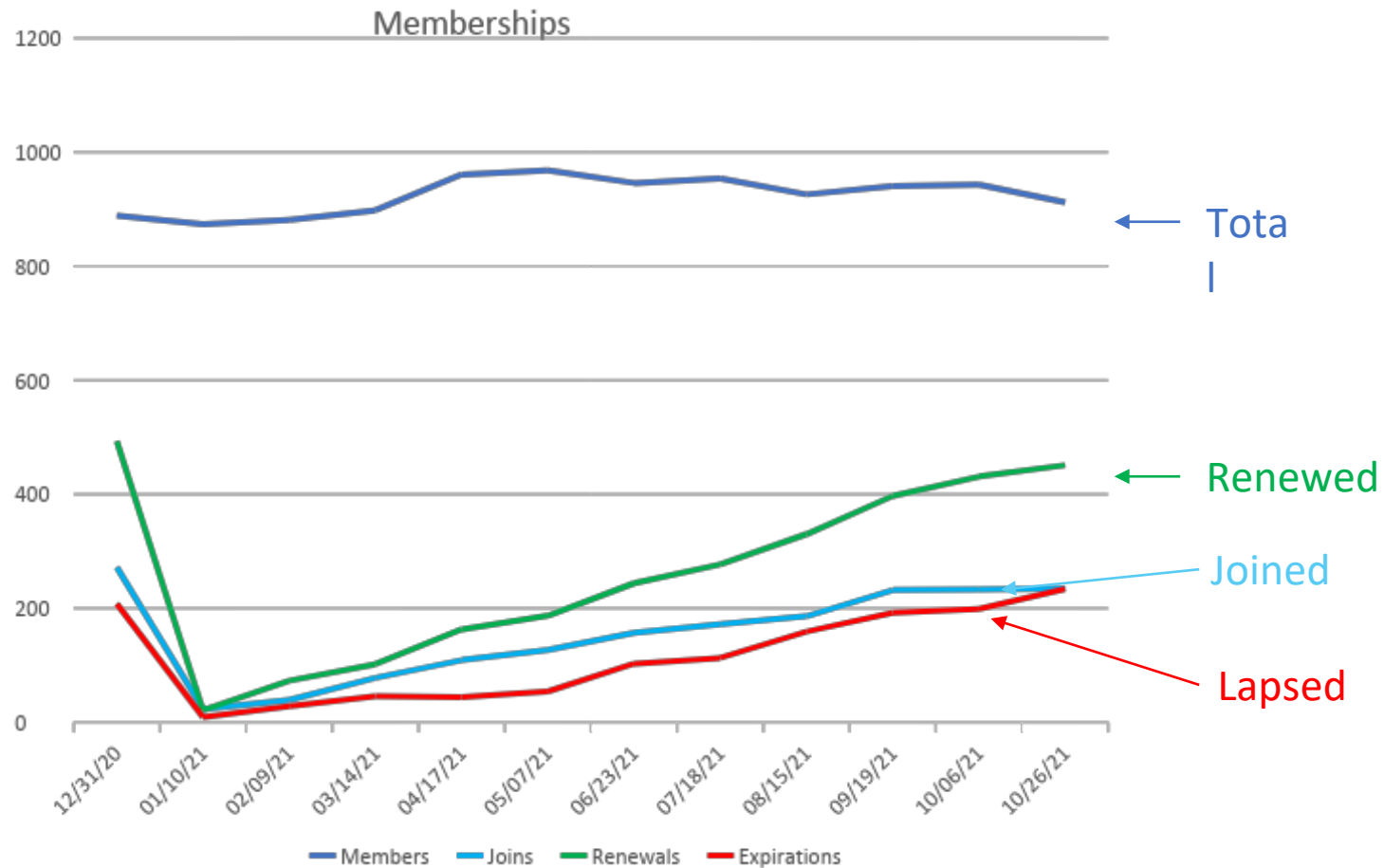


# Membership Count

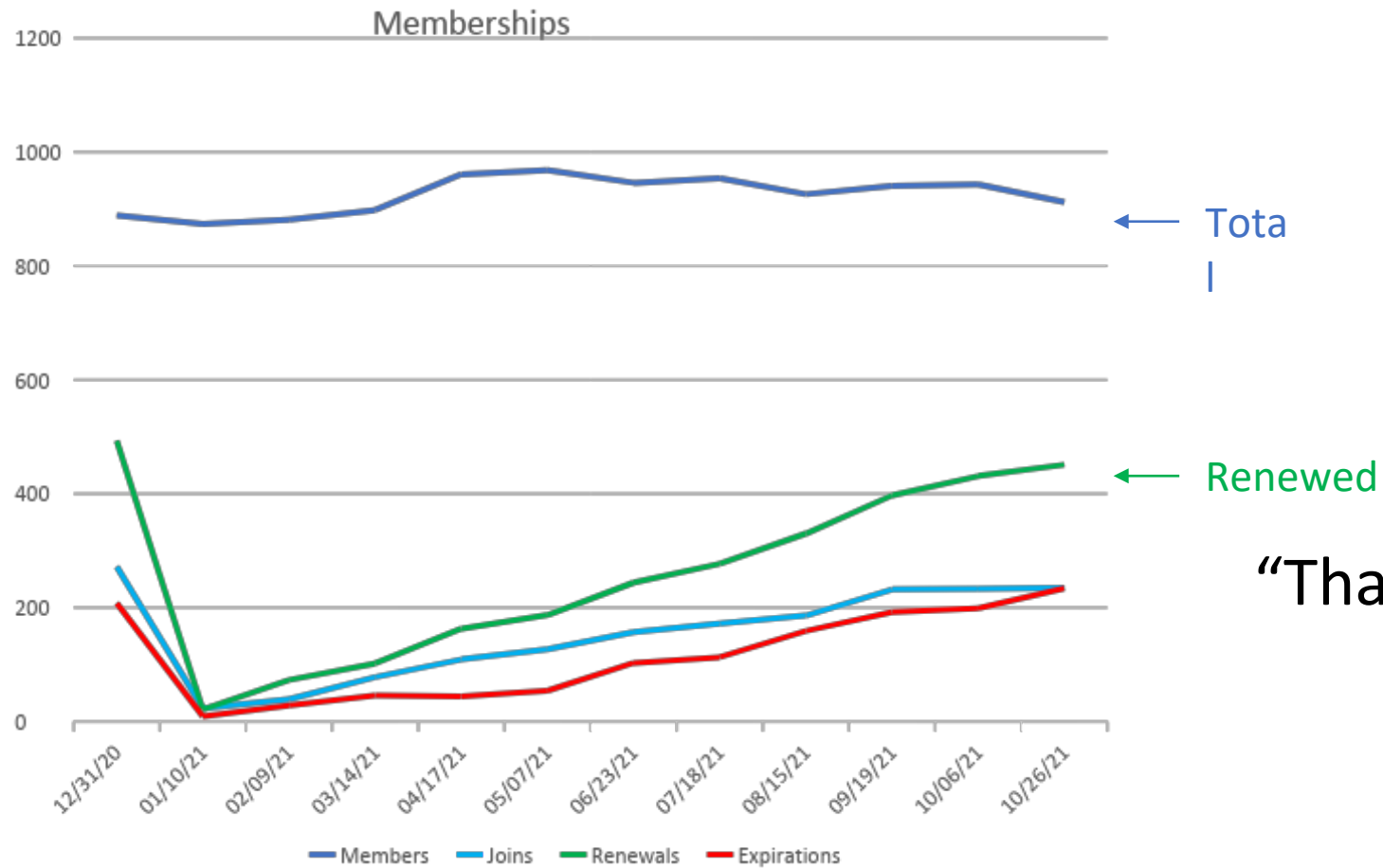
Date	Members
12/31/20	987
01/10/21	952
02/10/21	964
03/14/21	1003
04/17/21	1072
05/07/21	1080
06/23/21	1058
07/18/21	1067
08/15/21	1039
09/19/21	1046
10/06/21	1058
10/26/21	1027
12/11/21	1011



# Deeper Dive into the Data

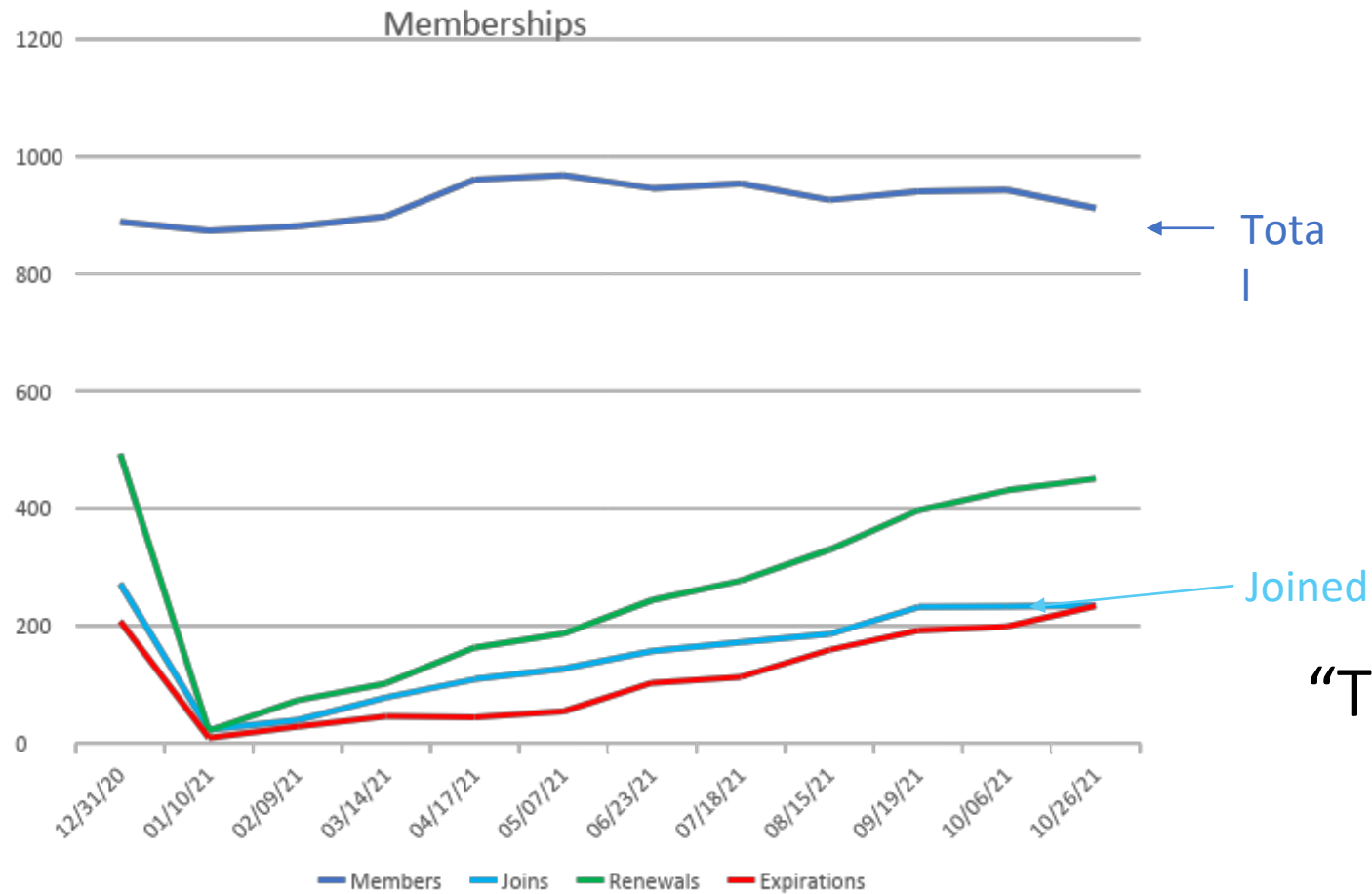


# Deeper Dive into the Data



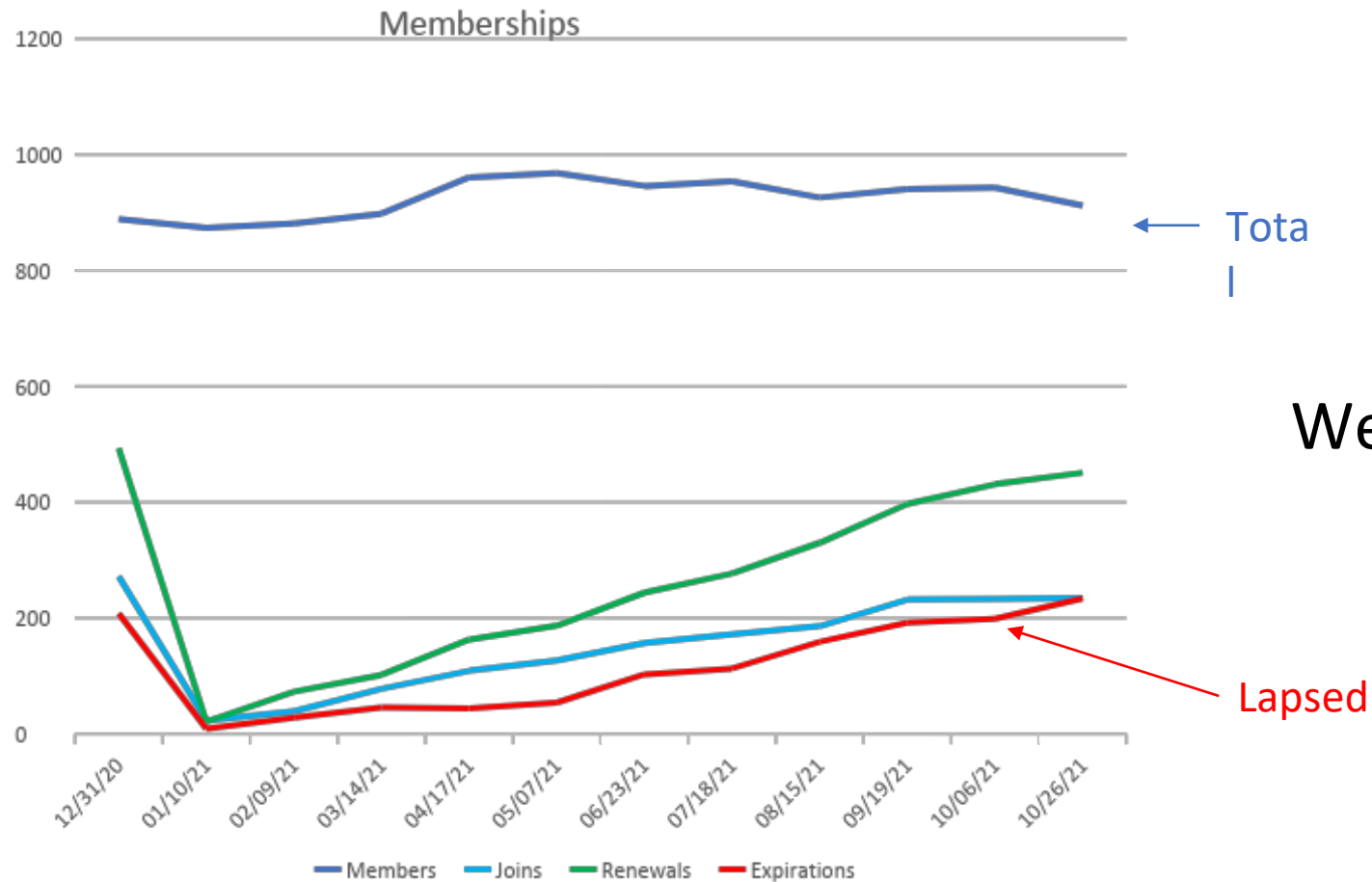
“Thanks! Why did you renew?”

# Deeper Dive into the Data



“Thanks! Why did you join?”

# Deeper Dive into the Data



We were sorry to see you go!

- Why didn't you renew?
- Would you renew if...

# More about my members

- Demographics
  - Age
  - Distance to meeting
  - # of years in genealogy
  - # of years as a member
- Average # of meetings they attend per year
- Special event participation
- SIG's
- Projects

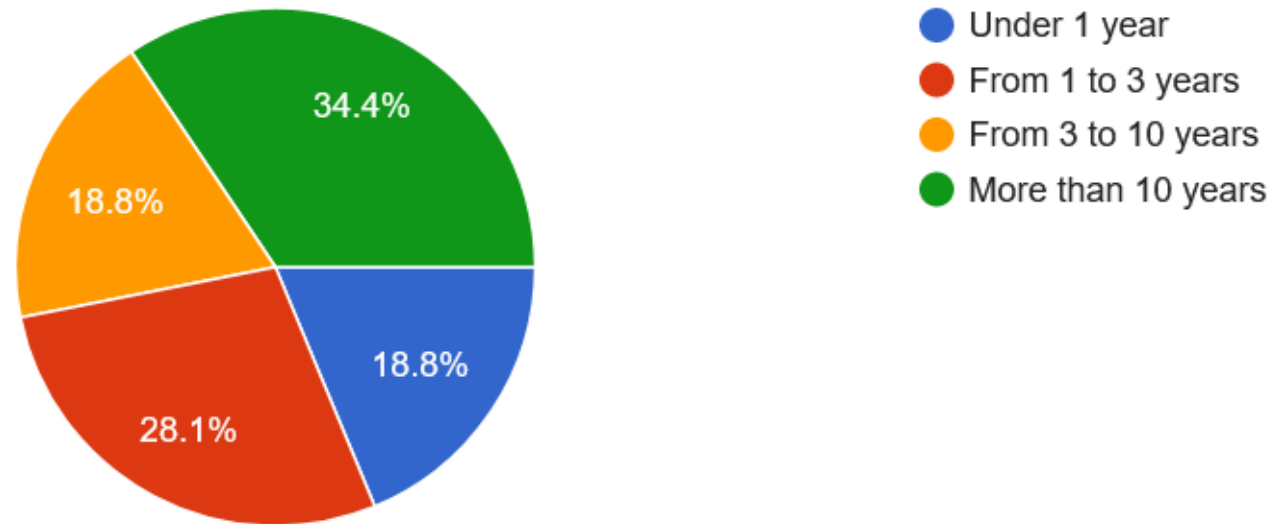


# Survey of Members at Robson Ranch

---

How many years have you been involved in genealogy?

32 responses



# What might this look like? – but more importantly – what does this mean?

Member information	Average	Range
Age	62	50 - 80
Genealogy Experience	5	0-25
# of Meetings attend per year	10	0-12
Distance to Meeting	15 miles	2-25

What are YOUR  
Membership Goals?

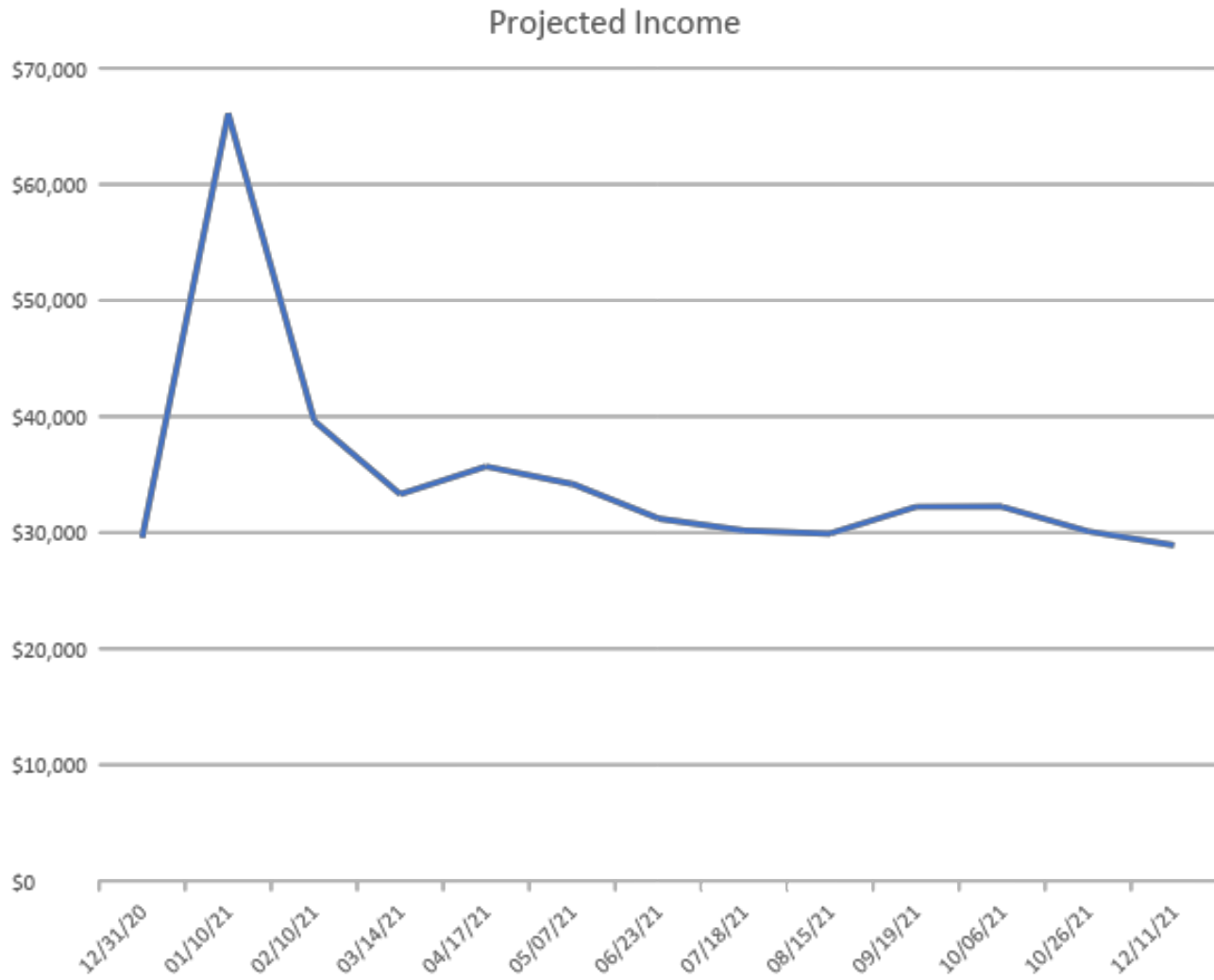


# Income

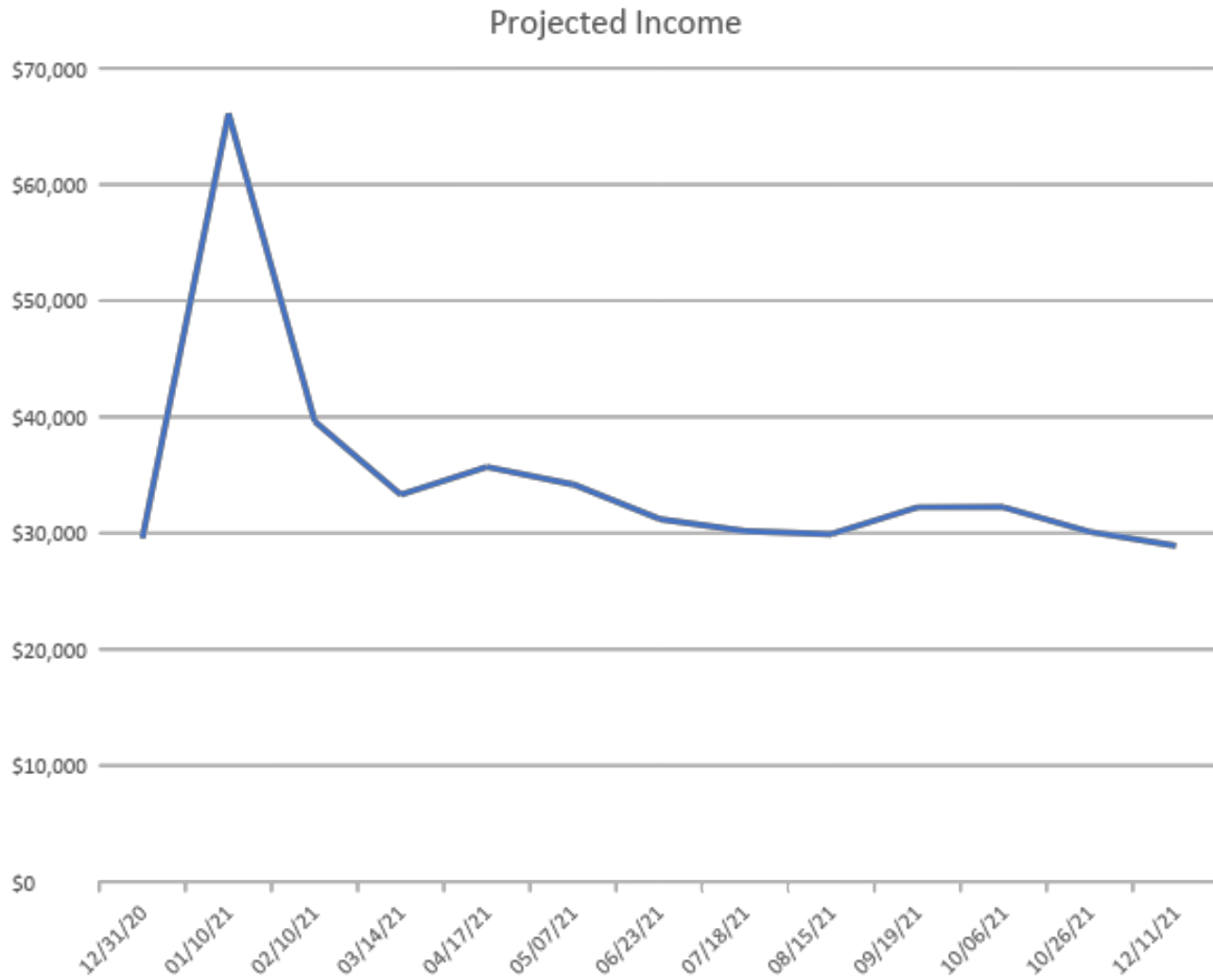
- What should you be collecting?
  - Actual YTD income
  - Projected yearly income



# Projected Income



# Projected Income



## Simple Income Guesstimator

Current YTD Income x 365

---

Number of days into the year

# Guesstimator Examples

Current Income	Days into the year	Projected Income
\$ 10,000.00	90	\$ 40,556
\$ 10,000.00	180	\$ 20,278
\$ 10,000.00	270	\$ 13,519

Current YTD Income x 365

---

Number of days into the year

# Guesstimator Examples

Current Income	Days into the year	Projected Income
\$ 10,000.00	90	\$ 40,556
\$ 20,000.00	180	\$ 40,556
\$ 30,000.00	270	\$ 40,556

Current YTD Income x 365

---

Number of days into the year





What are YOUR Income goals?

125,058	154,568	95,054	124,500
125,487	56,845	97,511	125,000
124,000	110,000	99,011	154,000
150	150,000	99,216	95,000
	35,000	101,090	154,200
		101,684	110,000
		101,962	89,000
			50,000
			700

# Meeting Participants

- What should you be collecting?
  - Who is coming
  - Why are they participating
  - What are their interests
  - What are they NOT interested in?



# Program Value

- What should you be collecting?
  - Meeting the needs of members/visitors
  - Getting programs of interest to members



# How to Improve your Programs?

## Speaker Feedback

- Did you learn something that you can use in your genealogy research?
- Did the speaker meet your expectations?
- How engaged were you in the speaker's presentation?
  - Consider the speaker's style, tone, and slides
- How engaged were you in the session's topic?
  - Consider your experience and future interest in the topic
- How likely are you to attend another session on this topic?
- How likely are you to attend another sessions by this speaker?



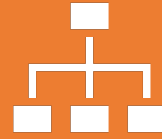
# Feedback Form

## 3 Question Feedback

1. Did the presentation keep you engaged and offer you something you didn't know before?
2. What was the one thing you learned that can become part of your genealogical research?
3. Would you like to hear this speaker again on another topic?



# What should you do with the feedback?



Analyze your programs

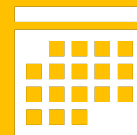
Rank them 1 (as the best) to 5 as the worst



Did the rankings equate to the numbers in attendance?

What brought them to the meeting?

- The Topic
- The Speaker



How does this inform you for the following year?

A group of people in a meeting room, leaning over a table covered with papers, sticky notes, and a laptop, engaged in a collaborative discussion. The scene is dimly lit, with a focus on the hands and papers on the table. The text "What are YOUR Programming goals?" is overlaid in white on the image.

What are YOUR  
Programming goals?

# Email Metrics

- What should you be collecting?
  - # of emails to members
  - # of emails opened by members
  - # of links in emails tried by members



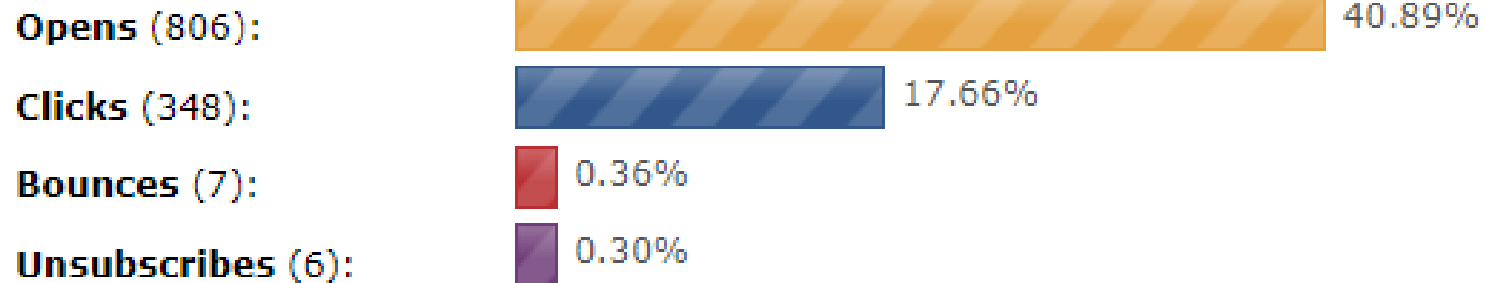


# Email

- Email Marketing Platforms (such as Mailchimp, Constant Contact and Vertical Response) will provide valuable information about the actions of your email recipients.
  - Opens
  - Clicks
  - Bounces
  - Unsubscribes
  - Social Media Response
  - Top Performing Links



## Overall Performance



Non-responders: 1153 Forwards: 0

[More overall stats...](#)

**Total Emails Sent: 1,971**

- Sent to **1,971** recipients
- **1153** (58%) ignored it
- **806** (40.89%) opened it
- **348** (17.66%) clicked on something
- **7** (0.36%) Bounced (bad email addresses)
- **6** (0.30%) un-subscribed

Link	Click Rate
here <a href="https://dallasgenealogy.com/dgs/save-the-date-for-the-first-2022-dgs-seminar/">https://dallasgenealogy.com/dgs/save-the-date-for-the-first-2022-dgs-seminar/</a>	 2.84%
Get the whole story <a href="https://dallasgenealogy.com/dgs/digitizing-dads-letters/">https://dallasgenealogy.com/dgs/digitizing-dads-letters/</a>	 2.18%
Learn more <a href="https://www.archives.gov/news/articles/1950-census-access">https://www.archives.gov/news/articles/1950-census-access</a>	 1.93%
Check it out! <a href="https://forms.gle/tFdfE9T9C7uGrJA56">https://forms.gle/tFdfE9T9C7uGrJA56</a>	 1.78%
register <a href="https://www.familysearch.org/rootstech/next/">https://www.familysearch.org/rootstech/next/</a>	 1.52%
Read more <a href="https://dallasgenealogy.com/dgs/a-black-sheep-gets-a-second-chance/">https://dallasgenealogy.com/dgs/a-black-sheep-gets-a-second-chance/</a>	 1.42%
here <a href="https://dallasgenealogy.com/dgs/general-meeting/">https://dallasgenealogy.com/dgs/general-meeting/</a>	 1.22%
here <a href="https://dallasgenealogy.com/dgs/dallas-public-library-welcomes-59-new-books/">https://dallasgenealogy.com/dgs/dallas-public-library-welcomes-59-new-books/</a>	 1.22%
a 1909 diary! <a href="https://dallasgenealogy.com/dgs/john-barons-1909-diary/">https://dallasgenealogy.com/dgs/john-barons-1909-diary/</a>	 0.76%
Swedish Genealogy Workshop <a href="https://www.mcphersoncountyks.us/20/Old-Mill-Museum">https://www.mcphersoncountyks.us/20/Old-Mill-Museum</a>	 0.41%
Get the details <a href="https://dallasgenealogy.com/dgs/2022-writing-contest/">https://dallasgenealogy.com/dgs/2022-writing-contest/</a>	 0.36%
General Meetings <a href="https://dallasgenealogy.com/dgs/events/category/general-meeting/">https://dallasgenealogy.com/dgs/events/category/general-meeting/</a>	 0.30%

## Lists are groups of email addresses

- People can belong to more than one list
- Using lists allows you to view how different groups react to each email message you send.

### Top Performing Lists

Name	Sent	Open	Click	Bounce	Unsub	Non-Resp.
<a href="#">DGS Information</a>	524	44.27%	17.56%	0.38%	0.00%	54.96%
<a href="#">DGS Members as of 11/2021</a>	200	56.00%	36.00%	1.50%	0.00%	44.00%
<a href="#">Seminar Attendees - Past Year 11/2021</a>	83	60.24%	15.66%	0.00%	0.00%	39.76%
<a href="#">SIG - DNA</a>	89	43.82%	16.85%	0.00%	0.00%	55.06%
<a href="#">Lapsed DGS Members 11/2021</a>	57	42.11%	15.79%	0.00%	0.00%	56.14%

▶ [Select Emails](#) | [Clear All](#)

Click the email names above to show and hide its results

**Display Style**

**Timeline**

Totals

Email Name	Mail Date	Sent	Open	Click	Bounce	Unsub	Facebook Likes/Shares	Twitter Shares	LinkedIn Shares	%   #
<a href="#">January 2022 eNews</a>	Dec 25, 2021 6:25AM	1,971	40.89%	17.66%	0.36%	0.30%	0.05%	0.10%	0.00%	
<a href="#">December 2021 eNews</a>	Nov 27, 2021 6:35AM	1,085	47.19%	22.12%	0.46%	0.00%	0.00%	0.00%	0.18%	

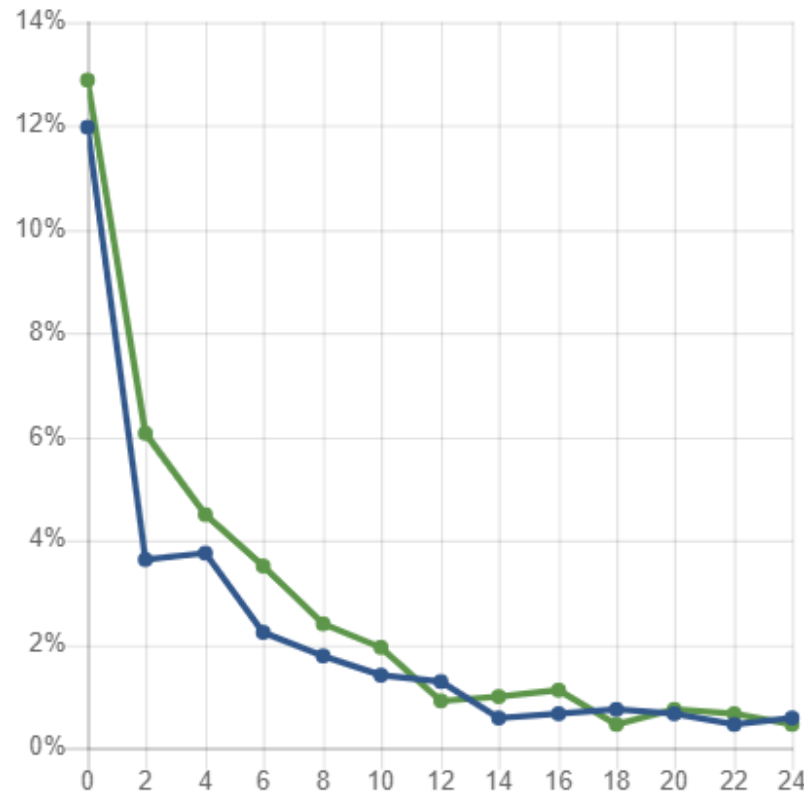
**Events to Show**

- Opens
- Clicks
- Bounces
- Unsubscribes
- Facebook Likes/Shares
- Twitter Shares
- LinkedIn Shares

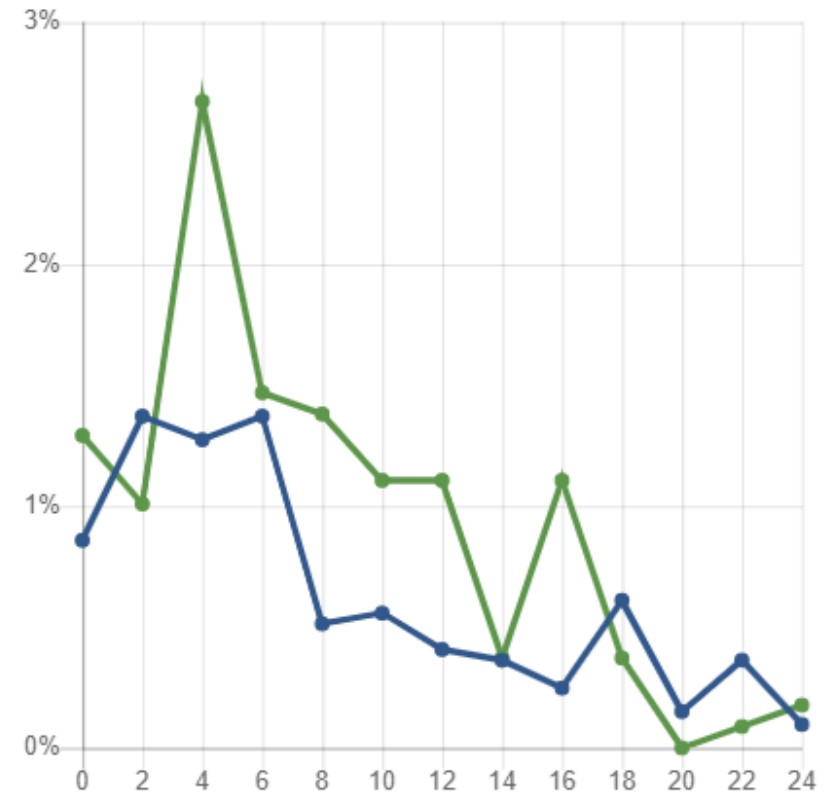
[Select All](#) | [Select None](#)

[Update](#)

**Percent Opened Over First 24 Hours:**



**Percent Clicked Over First 24 Hours:**



## Non-Profit

At VerticalResponse, we're inspired by the work you do. To make your donors' dollars go further, we'll give you up to 10,000 emails per month for free. If you're a higher-volume sender, we also offer a 15% discount on our monthly plans.

Just fill out this quick application form. We'll confirm your 501(c)(3) status and flip the free email switch! Within 2 business days, you'll be off and running with free, professional email.

VerticalResponse User Name

This is the Email Address you used to signup for VerticalResponse. Don't have one? [Get an account now.](#)

Non-Profit/Registered Charity Name

Non-Profit/Registered Charity EIN

(if applicable)

<https://www.verticalresponse.com/pricing/>

# Facebook

- What should you be collecting?
  - # of FB posts
  - # of FB posts shared





Search Facebook



Tony



## Manage group



Genealogical Society Webmasters

Private group



Home



Overview

Admin tools

Settings

Insights



Education center



## Genealogical Society Webmasters

Private group · 543 members



Joined

+ Invite





Search Facebook



Tony



## Manage group



Genealogical Society Webmasters

Private group



Home



Overview

Admin tools

Settings

Insights

Growth

Engagement

Admins & moderators

Membership

Education center



Edit

## Genealogical Society Webmasters

Private group · 543 members



Joined

+ Invite

About

Discussion

Rooms

Topics

Members

Events

Media

Files

Questions





Search Facebook



Tony



## Manage group



Genealogical Society Webmasters

Private group



Home



Overview

Admin tools

Settings

Insights

Growth

Engagement

Admins & moderators

Membership

Education center



Edit

## Genealogical Society Webmasters

Private group · 543 members



Joined

+ Invite

About

Discussion

Rooms

Topics

Members

Events

Media

Files

Questions



Last 60 days ▾

[Download details](#)

**543 total members** ⓘ

▼ 0.55% vs. Nov 19, 2021

Jan 18, 2022



394 active members ⓘ

Nov 20, 2021 - Jan 18, 2022





Search Facebook



Tony



## Manage group



Genealogical Society Webmasters

Private group



Home



Overview

Admin tools

Settings

Insights

Growth

Engagement



Admins & moderators

Membership

Education center



Edit

## Genealogical Society Webmasters

Private group · 543 members



Joined

+ Invite

About

Discussion

Rooms

Topics

Members

Events

Media

Files

Questions



Last 60 days ▾

[Download details](#)

14 Posts ⓘ

▲ 8% vs. Sep 21, 2021 - Nov 19, 2021  
Nov 20, 2021 - Jan 18, 2022

Posts

Comments


Reactions


All







## Posts

The posts with the most activity in the last 28 days.

Top posts 

By all 

Date	Post	Reach	Engagement
1/18/2022 9:45 PM	 To any genealogical society webmasters using PMPro/WP. I want to make a statement, followed by a request. The Delaware... Posted by Michael Miscoski	149	29
1/7/2022 9:13 AM	 Does anyone have a website that is using CiviCRM for membership and contact management, integrated with a... Posted by Barbara LaClair	99	4
12/18/2021 10:26 AM	 Hi Everyone, Where are you storing your off-website data? Such as a newsletter collection you might have on your website.... Posted by Nadine Guilbault	178	17
9/20/2021 10:57 PM	 I am curious as to what other societies spent to convert their proprietary web to Wordpress (if you went that way) and how... Posted by Gilshot Thomas Sr.	291	19

**Reach** - Viewed the post

**Engagement** - Clicked, liked, shared or commented on the post



Search Facebook



Tony



## Manage group



**Genealogical Society Webmasters**

Private group



Home



Overview

Admin tools

Settings

Insights

Growth

Engagement

Admins & moderators

Membership

Education center



Edit

## Genealogical Society Webmasters

Private group · 543 members



Joined

+ Invite

About

Discussion

Rooms

Topics

Members

Events

Media

Files

Questions







# Your one-stop resource center for building a thriving community

Learn the best tips and tools for starting, managing and growing your community



## Latest News



WHAT'S NEW

**Introducing New Ways for Admins to Strengthen Culture, Tools to Manage**

NOVEMBER 4, 2021



WHAT'S NEW

**Facebook Communities Summit 2021 Recap**

NOVEMBER 4, 2021



WHAT'S NEW

**Facebook Announces 2021 Community Accelerator Participants**

OCTOBER 5, 2021

## How can we help?

- [GETTING STARTED >](#)
- [GROWING YOUR GROUP >](#)
- [MANAGING CONFLICT >](#)
- [MEMBERSHIP AND RULES >](#)
- [DIVERSITY & INCLUSION NEW >](#)
- [CREATING EVENTS NEW >](#)



## Growing Your Group

Start spreading the word and growing your group with these recommended tactics from experienced admins.



4 MIN READ

Using Facebook tools to help people find your group



3 MIN READ

Using marketing and advertising to grow your group



3 MIN READ

Creating organic growth in your group



9 MIN READ

Branding your community



8 MIN READ

Scaling your community with subgroups and volunteers



7 MIN READ

Cross promoting your group

The background consists of a repeating pattern of colorful speech bubbles, each containing a dark blue question mark. The colors of the bubbles include red, yellow, pink, and light grey, set against a solid teal background. The bubbles are scattered across the entire frame, creating a sense of inquiry and uncertainty.

What are YOUR Social Media Goals?

# Publications

- What should you be collecting?



# How to improve your Publications?

## Are they serving our client and our organization?

- # of publications in 2021
- # of planned publications in 2021
- Timing of publications in 2021
- Did we enter the TxSGS awards competition?
  - Did we win?
- Types of articles
  - Did we hold a competition?



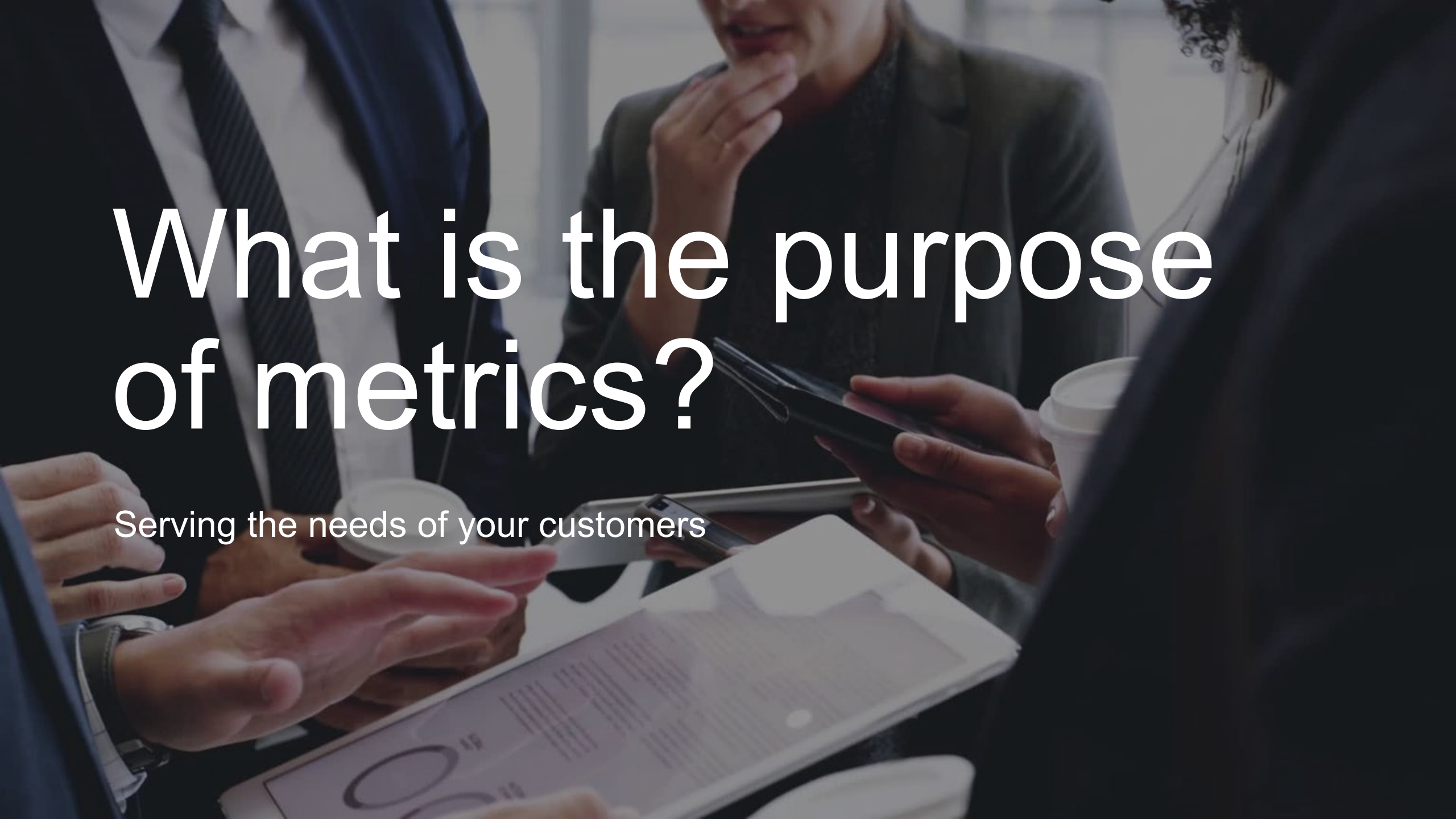
# Sample Metrics - Publications

---

General Timing	Planned for Delivery	Actual Delivery	Known Problems
March	March 15	June 15	COVID
June	June 15	September 15	Lack of articles
September	September 15	September 15	Illness
December	December 15	TBD	

What are YOUR  
Publications goals?



A group of business professionals in a meeting. One person is holding a tablet displaying a line graph with two data series. Another person is pointing at the screen. There are coffee cups on the table. The background is slightly blurred, showing an office environment.

# What is the purpose of metrics?

Serving the needs of your customers



# Heisenberg 'Uncertainty Principle'

**The measurement of any object affects that object.**

# Hawthorne Effect

Study on workplace lighting

- Increasing lighting caused an increase in productivity.
- Removing the extra lighting also caused an increase in productivity.

**Productivity was increased by the self-knowledge of workers that they were under observation.**

**Source:** *“Quantifying the Hawthorne Effect”* by Jed Friedman, October 16, 2014.  
<https://blogs.worldbank.org/impac evaluations/quantifying-hawthorne-effect>

# Keys to Success

- Broad consensus on priority/priorities
- Identified “Champion”
- Intelligent analysis
- Well defined measurement process
- Informed decisions
- Meaningful action
- Follow up



**Future  
Forums**





# Future Forums: **April 30**

## Programming

### Programming Trends

- Emily Richardson
- What Presentation Topics are trending now?

### Society Spotlight

- Susan Ball
- San Angelo Genealogical and Historical Society
- A close look at how one society is managing their programming



# Future Forums: July 23

## Models for Organization

This session will focus on Genealogical Society Board Structures.

Things have changed (a lot!) since most of our Societies were established, yet most of us are still operating with organization structures rooted in the past. It is time to consider doing things differently.



# Future Forums: **September 24**

## Winning Journal Strategy

The San Angelo Genealogical and Historical Society and their members have won numerous awards in multiple categories in recent TxSGS awards competitions.

San Angelo Genealogical and Historical Society president Susan Ball will provide an overview of how her society nurtured a winning strategy for their members.



# Texas State Genealogical Society

Impacting genealogy in the Lone Star State since 1960.

About Us

Programs

Publications

Conference/Events

Membership

Partner Societies

Resources

Contact Us

2022 TxSGS Family History Conference

Society Forums

2021 Conference Policies

Events Calendar

Society Leadership Forum:  
Developing & Using Metrics for  
Your Society

Society Leadership Forum:  
September 2021

TxSGS Genealogical Society Forum:  
(Re)Launching Your Society

TxSGS Genealogical Society Forum

Texas Institute of Genealogical  
Research

Genealogical Society Leadership  
Forum

Member Log-in

If you are a TxSGS member, access  
your member account now.

Join Now

You can join TxSGS or renew your  
membership online or by mail. Visit  
our [Membership page](#) for additional  
details.

## Latest TxSGS News



[MyHeritage Opportunity for TxSGS Members and Friends](#)

Posted January 11, 2022

Happy New Year! 2022 has begun, and with it the opportunity for a fresh start tackling






those brick walls in your family history research. We've got just the thing to help you meet  
your genealogy goals for the new year: An exclusive 50% discount, for TxSGS members and friends only,  
off the ultimate family history ... [Read more](#)

0 comments

<https://www.txsgs.org/> -> Conference/Events -> Society Forums



# TxSGS District Representatives

<a href="#">District A</a>		OPEN	<a href="#">District K</a>		OPEN
<a href="#">District B</a>		OPEN	<a href="#">District L</a>		Randy Whited
<a href="#">District C</a>		Emily Richardson	<a href="#">District M</a>		Terry Cochran
<a href="#">District D</a>		OPEN	<a href="#">District N</a>		Fran Ellsworth
<a href="#">District E</a>		Tim de la Vega	<a href="#">District O</a>		Linda Reynolds
<a href="#">District F</a>		Pete Jacobs	<a href="#">District P</a>		Barbara J. Froebel
<a href="#">District G</a>		Tony Hanson	<a href="#">District Q</a>		OPEN
<a href="#">District H</a>		Bill Buckner	<a href="#">District R</a>		Susan Kaufman
<a href="#">District I</a>		Paula Perkins	<a href="#">District S</a>		Mary O. Torres
<a href="#">District J</a>		Tina McGuffin	<a href="#">District Z</a>		John Wylie

**Thank You for participating!**





January 22, 2022