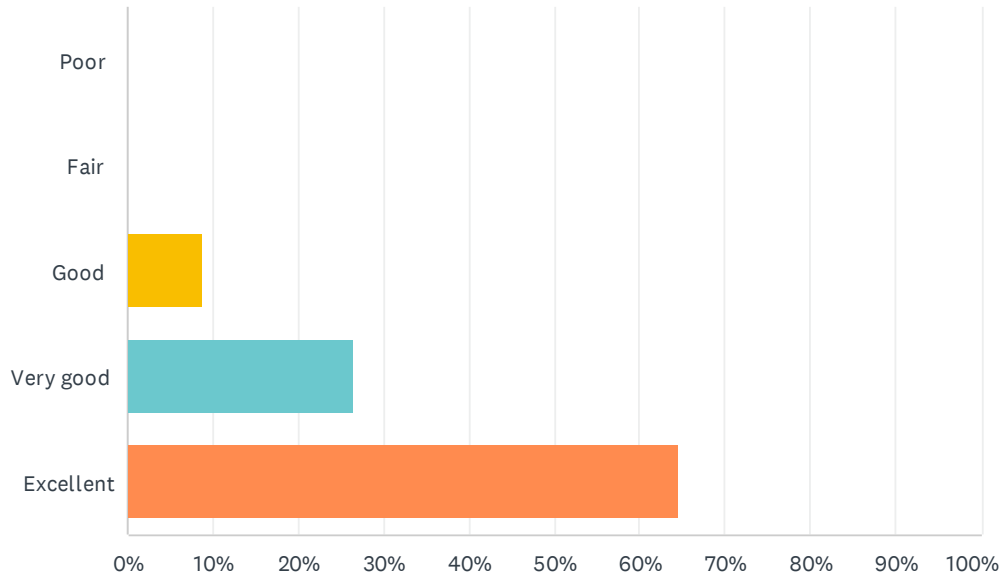


## Q1 Overall, how would you rate this Society Leadership Forum meeting?

Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Poor	0.00%	0
Fair	0.00%	0
Good	8.82%	3
Very good	26.47%	9
Excellent	64.71%	22
<b>TOTAL</b>		<b>34</b>

## Q2 Was there a key "take-away" from this meeting that you plan to implement for your society? If so, please describe.

Answered: 32 Skipped: 2

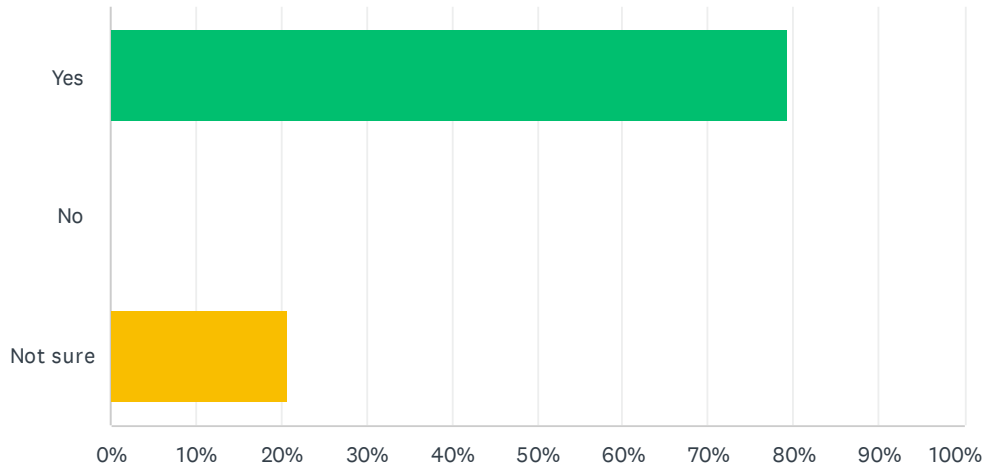
#	RESPONSES	DATE
1	Yes, insight into how to engage non-members and members based on their age group.	8/2/2022 1:18 PM
2	We are in stage of revising BYLaw and officers. Found the comparison of leadership roles of old and current helpful. The slide showing the changing times would be helpful in our own discussion.	8/2/2022 9:44 AM
3	Make a speaker's contract	7/31/2022 5:41 PM
4	I liked all the info but appreciated on volunteers and also being flexible with roles. Also the in person vs zoom vs hybrid meetings! Need more info on hybrid.	7/30/2022 7:46 PM
5	I really loved the discussion of the types of volunteers. Also the idea of reviewing the members who are attending the meeting virtually. I think someone in our organization is doing that but I don't know for sure.	7/30/2022 5:18 PM
6	Add some other people to the Executive Board, Support Staff, and committees.	7/30/2022 4:17 PM
7	Too many to describe. Our society is at a tipping point - either we change or become irrelevant. There was so much in this meeting that spoke to our needs and provided ideas for change.	7/30/2022 3:33 PM
8	Pay more attention to encouraging and coaching volunteers	7/30/2022 3:20 PM
9	Great suggestions on how to get members interested in volunteering.	7/30/2022 3:12 PM
10	Be flexible. Find ways to engage membership. Ongoing nominating committee not just once a year.	7/30/2022 3:11 PM
11	mentors was a great idea!	7/30/2022 2:53 PM
12	Reminder to reach out regularly to people who are frequent participants to solicit volunteers-- and to have "jobs" and descriptions ready.	7/30/2022 2:44 PM
13	Have a Program Committee Instead of a VP to do programing. Get people to be mentored in current positions, and emphasis on working with Young Professions when they volunteer.	7/30/2022 2:41 PM
14	Found the 1st segment very useful about irs-tax, etc The segment about lack of volunteers and people willing to take positions to be very current and helpful	7/30/2022 2:27 PM
15	We need to define what the roles and responsibilities are for each position. Also, need to evaluate breaking the position responsibilities into smaller groups, if possible.	7/30/2022 1:51 PM
16	We need major revisions of our by-laws and we had one Board member who stonewalled the proposed revisions and got the membership to reject it.	7/30/2022 1:25 PM
17	Some great/varied ideas on how to organize.	7/30/2022 1:03 PM
18	Shared board positions; have officers introduce themselves and explain what they do in a meeting or in the newsletter.	7/30/2022 12:44 PM
19	Forming an Engagement Committee versus a Nominating Committee.	7/30/2022 12:37 PM
20	We need to do some things differently. Just finished sending a message to our president with some of the points from today's meeting.	7/30/2022 12:35 PM
21	Am sharing notes with our President who couldn't be there today.	7/30/2022 12:16 PM
22	Members want to feel empowered not overwhelmed.	7/30/2022 11:54 AM
23	Implement a flexible structure in Board design, shared positions sounds like a great idea	7/30/2022 11:54 AM

## Genealogical Society Leadership Forum Evaluation: July 2022 Meeting

24	Strategies for recruiting younger members was helpful. The Robson restricted membership avoids the "no contact" with members issues even though actual meetings may be virtual.	7/30/2022 11:53 AM
25	Working on acceptance of change. We have discussed having meetings in assisted living facilities to encourage membership, but "we've never done it that way" is the response.	7/30/2022 11:44 AM
26	Figure out why West Houston Genealogy Society is not registered with the state. We officially changed our name with the state and the IRS about a year ago...	7/30/2022 11:40 AM
27	Our bylaws haven't been updated in quite a while. I plan to address the job responsibilities for our officers and possibly change some of the offices. I am also going to get in touch with our Treasurer to find out why we don't have the State Certificate.	7/30/2022 11:32 AM
28	Encouraging younger members to participate on the board; going back to 'cold calls' for acquiring members; revisit our mission statement annually; perhaps restructure the board positions to combine some duties of Chairs; buy the book 'The New Breed' for the board!	7/30/2022 11:31 AM
29	Publish photos and short biographies of officers.	7/30/2022 11:30 AM
30	Alignment of our board to meet the current needs and goals of the society. We need better job descriptions and in some cases just a job description.	7/30/2022 11:29 AM
31	Gave me ideas for our web page.	7/30/2022 11:26 AM
32	involve more members on short term assignments	7/30/2022 11:25 AM

### Q3 Would you like for us to schedule another presentation on this topic in the next 1 - 2 years?

Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	79.41%	27
No	0.00%	0
Not sure	20.59%	7
<b>TOTAL</b>		<b>34</b>

## Q4 Would you recommend participating in a future Society Leadership Forum to another Genealogical Society Leader? Why or why not?

Answered: 33 Skipped: 1

#	RESPONSES	DATE
1	Yes, you can see what other societies from around the state are experiencing.	8/2/2022 1:18 PM
2	Depends on their experiences and many of the societies are individual in nature.	8/2/2022 9:44 AM
3	Yes, they could gain a lot of good ideas and help the society to grow!	7/31/2022 5:41 PM
4	Yes. Presenters were professional and well spoken and yet they made me feel comfortable that I could ask questions and contribute. then sharing section always good to hear what others are doing.	7/30/2022 7:46 PM
5	Yes, I would recommend. I thought it was an interesting discussion and brought up some new ideas.	7/30/2022 5:18 PM
6	There were others that would have benefitted from participating in this meeting.	7/30/2022 4:17 PM
7	Absolutely! I came away aware that the problems and issues we are facing are faced by others - and the presenters gave solid ideas for action.	7/30/2022 3:33 PM
8	Yes, cause viewing and participation will enhance the learning process.	7/30/2022 3:20 PM
9	Yes it was extremely helpful to get ideas how other societies ae dealing with similar issues and how to resolve them.	7/30/2022 3:12 PM
10	while our society is doing well, there were lots of ideas we can try. Moderators were excellent, knowledgeable, at ease with the technology.	7/30/2022 3:11 PM
11	Sharing your experience & knowledge benefits everyone - and you might learn a thing or two.	7/30/2022 2:53 PM
12	Yes. Especially if topics are specific. I would recommend the person most responsible for that area (programs, technology, etc.)	7/30/2022 2:44 PM
13	Yes, Leadership skills can always be reinforced and learn new trends.	7/30/2022 2:41 PM
14	yes	7/30/2022 2:27 PM
15	I would. I think it was helpful to hear other leaders and how they tackle their roles and responsibilities within their society	7/30/2022 1:51 PM
16	Not sure I understand the question.	7/30/2022 1:25 PM
17	Will encourage other LT members not able to be present to view the recording .	7/30/2022 1:03 PM
18	Yes. It is very helpful to see what other societies are doing and finding ways to make our society function better.	7/30/2022 12:44 PM
19	Yes, great to understand how other societies are solving problems with recruiting volunteers.	7/30/2022 12:37 PM
20	Definitely, great place to get ideas to help our society meet our members' needs.	7/30/2022 12:35 PM
21	I kept wishing that the treasurer and some of our other board members had attended. We all could have benefitted from hearing the included topics.	7/30/2022 12:16 PM
22	absolutely, nothing to lose, much to gain	7/30/2022 11:54 AM
23	yes - Understanding that other Societies have the same issues - retention of officers, lack of interest in leadership and their solutions that work or fail make for a better leader	7/30/2022 11:54 AM
24	Seems like overload on the topic.	7/30/2022 11:53 AM
25	Yes. Information is shared that all genealogical societies may not know or have access to; or,	7/30/2022 11:44 AM

## Genealogical Society Leadership Forum Evaluation: July 2022 Meeting

even know they should access it!

26	I encouraged participation in this meeting to the rest of the board. Two of us attended. I think many are on vacation and are not wanting their 'down time' from society work to be interrupted. I personally do not know what interest there will be in the September topic for our society. I will continue to encourage participation in future Forums.	7/30/2022 11:40 AM
27	I would definitely recommend this Forum to any Society Leaders. The information that we receive and the ability to ask questions is excellent. I have been able to make changes that enhance my Society due to these sessions.	7/30/2022 11:32 AM
28	Yes, and I already did even before this meeting.	7/30/2022 11:31 AM
29	Yes. I have been President too long. We need to encourage others to step unto leadership positions.	7/30/2022 11:30 AM
30	I would (and do) recommend the Leadership Forum to other leaders. It is a great way to stop and look at how well we are doing things and to get new ideas.	7/30/2022 11:29 AM
31	This was a program with lots of ideas and ones that would work.	7/30/2022 11:26 AM
32	yes. Concrete information	7/30/2022 11:25 AM
33	Yes	7/30/2022 11:23 AM

## Q5 Anything else you want us to know?

Answered: 25 Skipped: 9

#	RESPONSES	DATE
1	Good participation with the other members!	7/31/2022 5:41 PM
2	Our BCGS has never been well attended and I've tried to ask the Smithville Genealogy group if they would be willing to combine but they did not... saying smithville people didn't want to drive to Bastrop (I thought we could do every other meetings in each place). So any other suggestions are welcome.	7/30/2022 7:46 PM
3	Your webmaster is doing a great job. The instructions were clear and the links worked. Great follow up with the survey.	7/30/2022 5:18 PM
4	Thank you for great planning with a tremendous amount of information to take back to the Board.	7/30/2022 4:17 PM
5	I just want to say thank you to the state society and the member volunteers for their time and thoughtful talent.	7/30/2022 3:33 PM
6	The high quality of each presentation shows a lot of time spent doing research and preparation. Thank you for sharing and teaching.	7/30/2022 3:20 PM
7	Looking forward to more of your leadership programs.	7/30/2022 3:12 PM
8	One of the very best presentations on running a society!!!	7/30/2022 3:11 PM
9	You are all very much appreciated	7/30/2022 2:53 PM
10	Today's topic could easily have been broken up into several forums -- one for structuring/restructuring and one for recruiting and managing volunteers. Thanks Tony and Emily!	7/30/2022 2:44 PM
11	It was an excellent forum! Thanks. Glad I attended.	7/30/2022 2:41 PM
12	I had never heard the term "GenY" I had to look it up and found that it is also the name commonly referred to as " Millennials", who were born between 1981 and 1994/6. They are currently between 25 and 40 years old. These would be the young professionals to mid-career people. The generation that is currently being retired or becoming empty nesters is commonly referred to as "GenX" born between 1965 and 1979/80 and is currently between 41-56 years old. I think making sure you refer to the correct terminology will help not alienate that generation.	7/30/2022 1:51 PM
13	Thank you for your leadership and forums like this to help the member societies.	7/30/2022 1:25 PM
14	I thought the meeting went very smoothly and it was great having other members share ideas.	7/30/2022 12:44 PM
15	Excellent suggestion about how to appeal to younger volunteers versus baby boomer volunteers.	7/30/2022 12:37 PM
16	Thanks for doing this.	7/30/2022 12:35 PM
17	There are differences in issues confronting societies who are still meeting in person vs those who are all virtual or hybrid, and addressing those differences will be helpful.	7/30/2022 12:16 PM
18	an equal challenge to recruit enthusiast "youth as much as keep non tech but hobby experienced perishable treasures engaged. Thank you so much. Smaller groups may not have survived, certainly not flourished, without support of the larger Gen community.	7/30/2022 11:54 AM
19	I loved the review of the legal staus that Tony did for the Societies. Where and how to check on for the District reps to contact their societies on a personal basis would be something we could do annually -- Bill Buckner	7/30/2022 11:54 AM
20	Need to make meeting slides available ahead of time for note taking. Or at least shortly after	7/30/2022 11:53 AM

## Genealogical Society Leadership Forum Evaluation: July 2022 Meeting

meeting. Well worthwhile session. Several of our Board attended. Wayne Marcus, VP SDJGS  
<https://www.sdjgs.org>

21	I think the information is helpful.	7/30/2022 11:44 AM
22	Thanks bunches to Tony and Emily for preparing and sponsoring the critical meetings for societies. We need all of the help we can get.	7/30/2022 11:40 AM
23	The presenters and slide presentation were excellent. The sharing was done very well and I really appreciated all that I learned. Thank you so much.	7/30/2022 11:31 AM
24	I enjoyed the program and you never lost my interest.	7/30/2022 11:26 AM
25	I think many of us are both interested and puzzled by your findings of who is registered with state for example. Would have been interesting to have demo on where you found that info.	7/30/2022 11:25 AM